

## CONTINUING SERVICES BUDGET - GROWTH / (SAVINGS) LIST

Directorate	Service		Original	Revised	Estimate	Estimate	Estimate	Estimate
			2014/15 £000's	2014/15 £000's	2015/16 £000's	2016/17 £000's	2017/18 £000's	2018/19 £000's
<b>Chief Executive</b>	Directorate Restructure	Savings	(70)	(70)	(20)			
	Subscriptions			10				
	Corporate Policy Making	Flexible Working and Accomodation Review				(100)		
	Directorate	Savings		(4)				
<b>Total Chief Executive</b>			<b>(70)</b>	<b>(64)</b>	<b>(20)</b>	<b>(100)</b>	<b>0</b>	<b>0</b>
<b>Communitites</b>	All Weather Pitch	Townmead Project	(23)	(35)	(5)			
	Safer Communities	Recharged to HRA for Anti Social Behaviour Work		(119)	(5)			
	Directorate Restructure	Savings/Increase	5	5				
	Affordable Housing	Senior Housing Development Officer - Additional Hours			5			
	Private Sector Housing	Leaseholder Accreditation Scheme		(3)				
	Community Arts Programme	Additional Income			(10)			
	Grants to Vol. Organisations	Budget Reduction		(7)	(17)			
	<b>Total Communities</b>			<b>(18)</b>	<b>(159)</b>	<b>(32)</b>	<b>0</b>	<b>0</b>
<b>Governance</b>	Directorate Restructure	Savings	(73)	(73)	(19)			
	Internal Audit	Corporate Fraud Team			66			
	Conservation Policy	Conservation Advice SLA	2	2				
	Democratic Services	Democratic Services Assistant (Premises Licences)	22					
	Governance & Performance Management	Restructure			(10)			
	Estates & Economic Development	Estates & Economic Development Restructure	54	64	92			
	Land and Property	Rental Income 2-18 Torrington Drive	(224)	(209)	(13)			
	Land and Property	Bridgeman House Income	(20)					
	Land and Property	Rental Income Shops		(68)	(21)			
	Land and Property	Oakwood Hill Units		(5)	(24)			
	Land and Property	Greenyards			(3)			
	Legal Services	Restructure		(4)	(10)			
	Public Relations	Discontinuance of the Forester			(39)			
	Development Control	Operational Savings		(6)				
	Development Control	Publicity Savings			(6)			
	Development Control	Increased Development Control Income		(80)				
Development Control	Senior Planning Officer			1	6			
Development Control	Increased pre-application Income		(40)					
<b>Total Governance</b>			<b>(239)</b>	<b>(419)</b>	<b>14</b>	<b>6</b>	<b>0</b>	<b>0</b>

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<b>Directorate</b>	<b>Service</b>								
<b>Neighbourhoods</b>	Land Drainage & Flood Defence	Flood Defence Income from ECC	(6)	(3)					
	Licensing	Licensing Officer (Premises Licences)	26	26	6				
	North Weald Airfield	Reduction in Market Rent		310					
	Leisure Management	Savings from New Contract				(125)	(125)		
	Off Street Parking	HRA car parks transferred to General Fund	(10)	(27)					
	Off Street Parking	Parking Fee Increases	(107)	(107)	(95)	(23)			
	Off Street Parking	Cleansing Contract		6	8				
	Off Street Parking	Machine Maintenance and collections			27	5	8		
	Waste Management	Inter Authority Agreement, reduced ECC Income	40	40	8	19			
	Waste Management	New contract		(144)	(88)	(159)			
	Fleet Operations	Vehicle parts		4					
	Fleet Operations	Removal of Deficit			(29)				
	Emergency Planning	Leased vehicle		3	4				
	Industrial Activities	Loss of income		3					
	Animal Welfare	Cleansing Contract		(5)	(7)				
	Animal Welfare	Budget Savings				(30)			
	Countrycare	Additional Income			(15)				
	Directorate Restructure	Savings	(150)	(150)	(24)				
	<b>Total Neighbourhoods</b>			<b>(207)</b>	<b>(44)</b>	<b>(205)</b>	<b>(313)</b>	<b>(117)</b>	<b>0</b>
	<b>Resources</b>	Civic Offices	Out of Hours Service	(13)	(21)	(36)			
Civic Offices		Solar Panel Energy Saving			(10)				
Civic Offices		Planned Maintenance Programme			(28)				
Civic Offices		NDR re-assessment			22				
Facilities Management		Casual Staff budget		(4)	(8)				
Finance Miscellaneous		Car Leasing (excluding HRA)	(15)	(19)	(20)	(7)			
Finance Miscellaneous		Employers Superannuation on Non-Contracted Overtime	38	38					
Finance Miscellaneous		Additional Employers Pension re Auto Enrolment	57	57					
Housing Benefits		Admin subsidy settlement reductions	26	56	22	50			
Housing Benefits		Postage		9					
Housing Benefits		Benefits restructure/SFIS transfer			(67)	(67)			
Accountancy		VAT helpline		2					
Directorate Restructure		Savings	(3)	(3)					
Directorate		Efficiency savings		(21)					
Car Leasing		Employers NI		(10)					
Corporate Training		Consultant Fees			(11)				
Corporate Improvement		Improvement budget savings			(20)				
Cashiers		Closure of Epping Cash Desk				(22)			
Bank and Audit charges		BDO reduction in fees		(35)					
Bank and Audit charges		Increased bank charges		8					
ICT	Essex on line Partnership Subscription			6					
<b>Total Resources</b>			<b>90</b>	<b>57</b>	<b>(150)</b>	<b>(46)</b>	<b>0</b>	<b>0</b>	
<b>Other Items</b>	Investment Interest	Reduction due to shops transfer	109	109	45				
	New Homes Bonus		(535)	(569)	(242)				
	Pensions	Deficit Payments			17	43			
<b>Total CSB</b>			<b>(870)</b>	<b>(1,089)</b>	<b>(573)</b>	<b>(410)</b>	<b>(117)</b>	<b>0</b>	

## DISTRICT DEVELOPMENT FUND

Directorate	Service	Description	Original	B/F from	Revised	Estimate	Estimate	Estimate	Estimate
			2014/15 £000's	2013/14 2014/15 £000's	2014/15 £000's	2015/16 £000's	2016/17 £000's	2017/18 £000's	2018/19 £000's
Chief Executive	Corporate Policy Making	Transformation Programme	150		75	75			
	Corporate Policy Making	Efficiency Challenge Programme (RIEP)		3	3				
	Corporate Policy Making	LLPG staffing	22	46	42	16			
	Corporate Policy Making	LLPG staffing HRA Contribution	(5)	(10)	(9)	(4)			
	Corporate Policy Making	Restructure - Severance Pay	48		53				
<b>Total Chief Executive</b>			<b>215</b>	<b>39</b>	<b>164</b>	<b>87</b>	<b>0</b>	<b>0</b>	<b>0</b>
Communitites	Grants to Voluntary Orgs	Furniture Exchange Scheme	20		20				
	Grants to Voluntary Orgs	VAEF transport scheme	32		32				
	Safer Communities	Analysts post	14		16	27			
	Safer Communities	Contributions to Analysts post			(31)				
	Safeguarding	Safeguarding audit	44		42	47			
	Safeguarding	Rechargeable to HRA			(21)	(27)			
	Homelessness	Legal Fees			52	20	20	20	
	Housing General Fund	Landlord Accreditation Scheme			3	3			
	Housing General Fund	ECC re. Mobile Homes/Sites Improvements		2	2				
	Housing General Fund	Safe and Well Scheme		12	12				
	Housing General Fund	Energy Efficiency Works			4				
	Housing General Fund	Energy Efficiency Works - Hertsmere DC			(4)				
	Housing General Fund	Works in default			7	5			
	Housing General Fund	Works in default			(7)	(5)			
	Communities	Externally Funded Projects	137		184	153			
Communities	Externally Funded Projects	(137)		(184)	(153)				
<b>Total Communitites</b>			<b>110</b>	<b>14</b>	<b>127</b>	<b>70</b>	<b>20</b>	<b>20</b>	<b>0</b>

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			2014/15 £000's	2013/14 £000's	2014/15 £000's	2015/16 £000's	2016/17 £000's	2017/18 £000's	2018/19 £000's
Governance	Building Control Group	Salary saving re vacant posts (net of Consultants)	(89)		(64)	(57)			
	Building Control Group	Salary saving re vacant posts Ring Fenced Element	69		45	41			
	Development Management	Additional temporary staffing				25	25	25	
	Development Management	Document Scanning	55	9	33				
	Development Control	Additional Income			(120)				
	Development Control / Building Control	Consultants			(8)				
	Economic Development	Business Promotion & Support	10						
	Economic Development	Economic Development Strategy	30		25	5			
	Economic Development	Project Assistant		10					
	Economic Development	Tourism Task Force	25		10	15			
	Economic Development	Town Centres Support/Portas Funding	39	23	53	9			
	Elections	Combined Elections May 2014			(80)				
	Electoral Registration	Individual Registration Costs	53	5	77	49			
	Electoral Registration	Individual Registration Grant	(53)		(72)	(49)			
	Estates & Valuation	Additional Staff Surveyor	33						
	Estates & Valuation	Council Asset Rationalisation	130	9	255	278			
	Legal	Fees & Charges			(15)				
	Governance	Severance	46		47				
	Governance Policy	Temporary Assistant Director Post (Economic Development)	69		19				
	Land and Property	Reduced Rental Income Brooker Road		10	16				
	Land and Property	Rental Income Shops			(58)				
	Local Land Charges	Removal of Personal Search charges(Claims) ( LLC Amendment Rules 2010)	88	(88)					
	Local Land Charges	Additional Income			(20)	(20)			
	Planning Appeals	Contingency for Appeals		46	11	35			
	Planning Appeals	Professional Fees			(6)				
	Planning Services	Technical Assistant - Conservation	7			10	15		
	Public Conveniences	Relocation of Superloo		21	21				
	Public Relations & Information	Website Officer	11						
	Public Relations & Information	Uttlesford PR support			(14)				
	Town Centre Regeneration	Waltham Abbey Regeneration Projects		45		45			
<b>Total Governance</b>			<b>523</b>	<b>90</b>	<b>155</b>	<b>386</b>	<b>40</b>	<b>25</b>	<b>0</b>

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			2014/15 £000's	2013/14 £000's	2014/15 £000's	2015/16 £000's	2016/17 £000's	2017/18 £000's	2018/19 £000's
Neighbourhoods	Food Safety	Inspections	4	1	2	3			
	Inspection of Workplaces	Expenditure of government grant		15	15				
	Inspection of Workplaces	Awarded Prosecution Costs - Queensthorpe			(5)				
	Neighbourhoods	Restructure - Severance Pay	66		66				
	Licensing	Additional Staff Premises Licences	4		4	4			
	Forward Planning	Maternity Cover	13	2	15				
	Countrycare	Conservation staffing			7	7			
	Local Strategic Partnership	Food Task Force	30		30				
	Forward Planning	Local Plan	321	103	230	250	280		
	Forward Planning	Neighbourhood Planning		5	10				
	Forward Planning	Neighbourhood Planning Grant			(5)				
	Contaminated Land & Water Quality	Contaminated land investigations	25			64			
	Off Street Parking	Payment to NEPP for Redundancies			31				
	Off Street Parking	Reduction in PCN income			40				
	Off Street Parking	Traffic orders and information boards				15			
	Leisure Management	Leisure Management Contract (Loughton)				46			
	Leisure Management	Leisure Management Contract (Loughton)			(23)	(23)			
	Leisure Management	Abortive feasibility costs re Waltham Abbey Pool			27				
	Leisure Management	Equipment/Signage		3	3				
	NWA Strategy Action Plan	NWA Consultancy exercise		20	20				
	North Weald Airfield	Safety of Bund	3	2	5	3			
	North Weald Airfield	Loss of Income - Hangar 5	4		4				
	Countrycare	BRIE - SLA	4		4	4	4	4	
	Countrycare	Protected species/habitat related consultation	9	1	10	10			
	Parks & Grounds	Roding Valley Lake - Disabled Projects		5	5				
	Parks & Grounds	Roding Valley Lake - Disabled Projects			(5)				
	Parks & Grounds	Open Spaces - Tree Planting			10				
	Parks & Grounds	Open Spaces - Tree Planting			(10)				
	Parks & Grounds	Survey of River Roding erosion				15			
	Street Cleansing	Surplus on recycling of street cleansing arisings	(18)						
	Waste Management	Waste contract procurement consultants	40	(27)	13				
	Waste Management	Wheeled bin replacements		1					
	Waste Management	Publicity		10	10				
	Abandoned Vehicles	Abandoned vehicles contract	4						
	Waste Management	Waste Contract Mobilisation			5				
	<b>Total Neighbourhoods</b>			<b>509</b>	<b>141</b>	<b>518</b>	<b>398</b>	<b>284</b>	<b>4</b>

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Resources	Accounts Payable	Implementation of E-Invoicing		7	4	3			
	Council Tax Collection	Temporary Additional Staffing	49		119	190	190	190	
	Council Tax Collection	Technical Agreement Contributions	(157)		(127)	(197)	(190)	(190)	
	Council Tax Collection	Collection Investment	(47)		(47)	(47)			
	Council Tax Collection	Local Council Tax Support Expenditure	47	14	20	32			
	Council Tax Collection	Local Council Tax New Burdens Grant			(79)				
	Council Tax Collection	Local Council Tax New Burdens Expenditure					79		
	Housing Benefits	Local Council Tax Support		15					
	Housing Benefits	Hardship Fund	(5)		(5)	(5)			
	Housing Benefits	Data Sharing Programme		7	7				
	Housing Benefits	Transitional Funding	31			31			
	Housing Benefits	Welfare Reform Expenditure	37	5	37	24			
	Housing Benefits	Welfare Reform Grant			(24)				
	Housing Benefits	Overpayments			(150)				
	Council Tax Benefits	Clawback of benefit previously granted			(80)	(35)			
	Civic Offices	Out of Hours Service - Severance Payments	32	7	24				
	Civic Offices	Committee Room Tables	10		10				
	Civic Offices	NNDR re-assessment			25				
	Civic Offices	Vending machine rentals saving				(5)			
	Non HRA Building Maintenance	Planned Building Maintenance Programme	199	77	153	129	30	66	
	Procurement	Subscription saving/Hub rebate			(18)				
	Non Distributable Costs	Emergency Premises Works			2	18			
<b>Total Resources</b>			<b>196</b>	<b>132</b>	<b>(129)</b>	<b>138</b>	<b>109</b>	<b>66</b>	<b>0</b>
<b>Total Service Specific District Development Fund</b>			<b>1,553</b>	<b>416</b>	<b>835</b>	<b>1,079</b>	<b>453</b>	<b>115</b>	<b>0</b>
	Lost Investment Interest		151		191	115	78	78	
	Council Tax Freeze		(80)		(83)	(83)			
	Right to Challenge Expenditure		13						
	New Homes Bonus				(10)				
	Revenue Contributions to Capital	Records Scanner			26				
	Revenue Contributions to Capital	Enveloping Machine/Franking Machine			40	12			
	Revenue Contributions to Capital	Langston Road Development		147	147				
	NDR Income	Reduction due to appeals	250						
	Pensions	Deficit Payments	(24)		(24)				
<b>Total District Development Fund</b>			<b>1,863</b>	<b>563</b>	<b>1,122</b>	<b>1,123</b>	<b>531</b>	<b>193</b>	<b>0</b>